

IWC General Assembly

19th of May 2023

Metropol Palace Hotel Belgrade



Agenda

- Reports
 - Board activity report
 - Financial report
 - Fundraising report
 - Charity report
 - Club activity report
- Approval of the continuation of the Board Positions
- Approval of the new candidate for the position of President and Treasurer
- Approval of increasing the membership fee
- Approval of the new IWC statutes
- Approval of the registration of the IWC in an international network



Board activity report



Membership data

- Current members: 133 from 48 countries
- Groups with highest proportion:

Serbia	31 (23 %), thereof 15 (11 %) with dual citizenship
Germany	9 (6,8 %)
Italy	7 (5,3 %)
Canada & Mexico	5 each (3,8 %)

- Membership fee 2022-2023
 - Whole term: 7.000 RSD
 - From March for newcomers only: 4.000 RSD



Meetings

- 16 regular Board meetings
- 12 meetings of Board and Bazaar Committee
- 6 meetings of Board and Charity Committee
- 8 meetings about Statutes (Board and with lawyer)
- 27 meetings with business partners
- 6 meetings with OTP bank and bookkeeper

Total number of meetings this year: 75



Board accomplishments

- Progressive institutionalization of the IWC
 - Improvement of operational processes through the introduction of standardized procedures
 - Optimization of the membership process (applications, fee payment)
 - Introduction of an official database of contacts and business partners for IWC
 - Using official communication channels
 - Establishing official email addresses for all board members, committees and activity groups
 - Establishment of a corporate identity and branding
 - Introduction of online marketing guidelines



Board accomplishments

- Establishment of the IWC as a serious charitable organization in Belgrade society through successful PR work
 - Cooperation with local TV programs (TV Studio B, Prva Televizija),
 - various magazines (RYL, Diplomacy&Commerce, CorD)
 - and newspapers (Politika)



Successful PR work of the Board

CONFERENCE NEWS

IWC charity funds donation to help mitigate the impacts of the COVID-19 pandemic

May 8, 2023 / Dragan Nikolić

IWC charity funds donation ceremony was held at the Hyatt Belgrade Hotel



Diplomacy&Commerce,
May 8, 2023,
Online:

<https://www.diplomacyandcommerce.rs/iwc-charity-funds-donation-to-help-mitigate-the-impacts-of-the-covid-19-pandemic/>

Successful PR work of the Board



21/4/2023
IWC Gathering At The Mexican Residence

H.E. Carlos Felix, the Ambassador of Mexico to Serbia, generously hosted members of the International Womens Club – IWC Serbia, at the Ambassadorial residence. The event aimed to offer a glimpse of Mexican culture to the International Women's Club members, the most relevant women's organisation in Belgrade. The event showcased Mexican national dance, where delicious gastronomy dishes were presented and sampled.

“The event aimed to offer a glimpse of Mexican culture to the International Women’s Club members, the most relevant women’s organisation in Belgrade.”

CorD magazine, May 2023, Issue No. 223, p. 64



Successful PR work of the Board



Politika,
October 20, 2022



Successful PR work of the Board



Live on TV on Prva Televizija,
150 minuta,
Residence of Mexico,
October 14, 2022



Successful PR work of the Board

- TV Studio B: Interview with Board and Charity Committee



Live on TV on TV Studio B,
Jutro,

February 13, 2023

https://youtu.be/8o0KZ-_yPMg



Successful PR work of the Board

■ Balkan TV Novi Sad



<https://youtu.be/rsaS0yjM1-Q>

■ CorD Magazine



<https://youtu.be/d9A7SDtSSzM>

Board accomplishments

- Registration of new Legal Representative to APR (Serbian Business Registers)
- Revision and adaptation of the IWC statutes *)
- Registration of IWC Belgrade in an international network of international women's associations *)

***) Voting later in this General Assembly**



Board accomplishments

- Successful realization of the Charity Bazaar after a two-year break due to the pandemic
 - First time at the Hyatt Regency Hotel
 - Pre Bazaar media event
 - Opening ceremony with VIP guests, media and influencers prior to opening of the Bazaar
- Successful realization of the first IWC Breast Cancer Awareness Event in cooperation with
 - Minister of Health, Ms. Danica Grujičić
 - HRH Crown Princess Katherine
 - Acibadem | Bel Medic
 - Institute for Oncology and Radiology of Serbia
 - Lancôme



Board accomplishments

- Setting up protocol of the Charity funds donations process
 - Announcement of guidelines for the application of charitable funds
 - Official cash donation agreement ceremony at Hyatt Hotel
- Introduction of the Social Work Activity Group (SWAG) to implement charity projects and material donations year-round
- Expansion of social media strategy and increase in followers, especially on Instagram (139 > 841 followers; 7 > 152 postings)

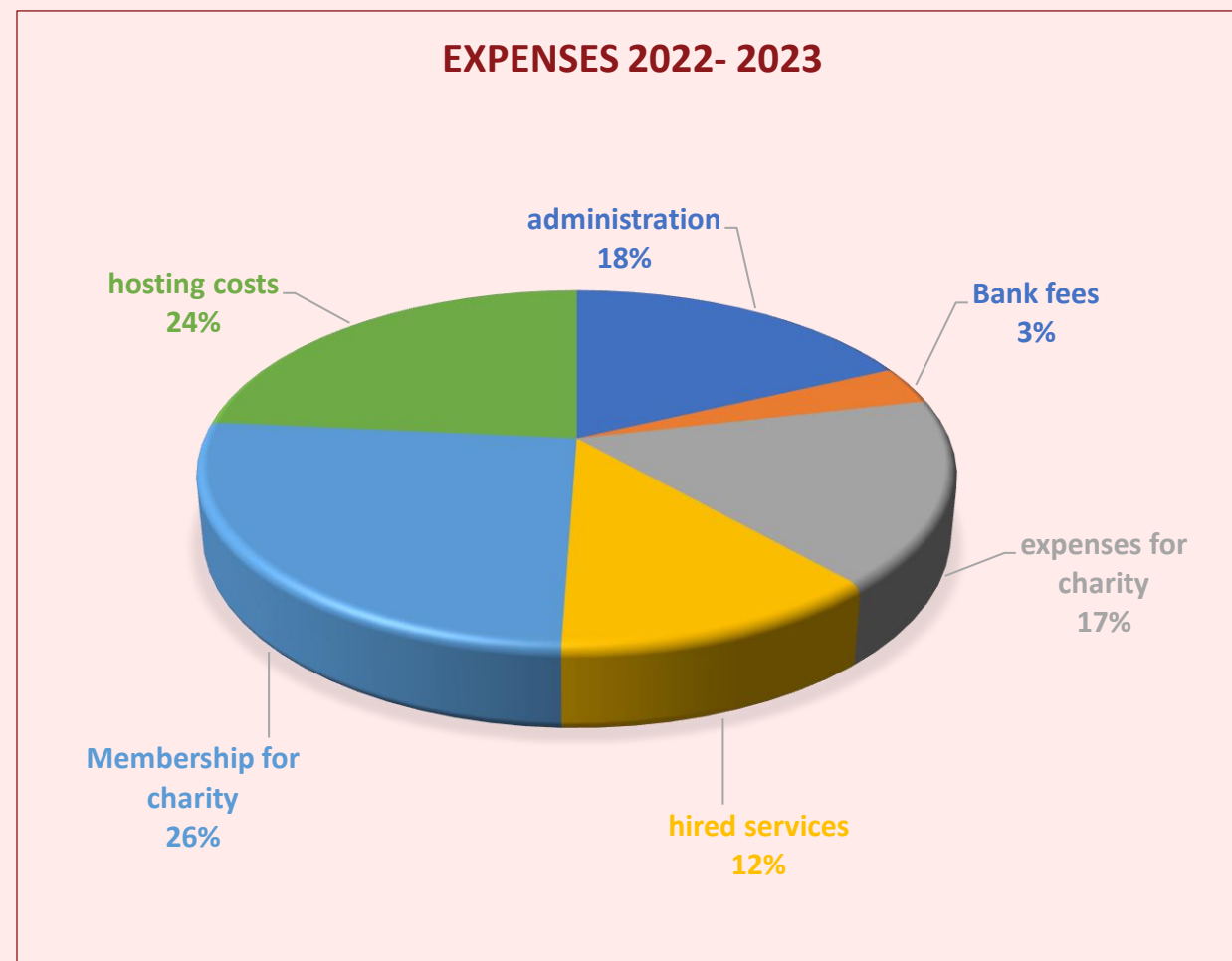


Financial report



Overview Membership Account 2022-2023

Section	Amount in RSD	in Euro
Balance on 01.05.2022	1.269.675,81 RSD	10.851,93 €
Income	1.016.000,00 RSD	8.683,76 €
<i>Membership fees</i>	<i>919.000,00 RSD</i>	<i>7.854,70 €</i>
<i>Donations for charity 21-22</i>	<i>70.500,00 RSD</i>	<i>602,56 €</i>
<i>Hosting fees</i>	<i>26.500,00 RSD</i>	<i>226,50 €</i>
Expenses	-616.651,47 RSD	-5.270,53 €
<i>Administration</i>	<i>-111.087,14 RSD</i>	<i>-949,46 €</i>
<i>Bank fees</i>	<i>-20.997,86 RSD</i>	<i>-179,47 €</i>
<i>Expenses for charity</i>	<i>-104.846,07 RSD</i>	<i>-896,12 €</i>
<i>Hired services</i>	<i>-74.820,00 RSD</i>	<i>-639,49 €</i>
<i>Membership for charity</i>	<i>-160.000,00 RSD</i>	<i>-1.367,52 €</i>
<i>Hosting costs</i>	<i>-144.900,40 RSD</i>	<i>-1.238,46 €</i>
Balance on 30.04.2023	1.669.024,34 RSD	14.265,17 €
Surplus	399.348,53 RSD	3.413,24 €



Overview Charity Account 2022-2023

Section	Amount in RSD	in Euro
Balance on 01.05.2022	996.302,93 RSD	8.515,41 €
Income	3.055.346,00 RSD	26.114,07 €
<i>Bazaar 2022</i>	<i>2.224.850,00 RSD</i>	<i>19.015,81 Co€</i>
<i>Corporate donations</i>	<i>517.246,00 RSD</i>	<i>4.420,91 €</i>
<i>Book sale</i>	<i>136.000,00 RSD</i>	<i>1.162,39 €</i>
<i>Member donations</i>	<i>160.000,00 RSD</i>	<i>1.367,52 €</i>
<i>Chic for Charity</i>	<i>17.250,00 RSD</i>	<i>147,44 €</i>
Expenses	1.600.931,00 RSD	13.683,17 €
<i>Donations given</i>	<i>1.600.931,00 RSD</i>	<i>13.683,17 €</i>
Total	2.450.717,93 RSD	20.946,31 €
<u>Donated in May 2023</u>	<u>2.429.880,00 RSD</u>	<u>20.768,21 €</u>
Balance as of 19.05.2023	20.837,93 RSD	178,10 €



Fundraising report



19th Charity Bazaar

- Held on October 16, 2022 at Hyatt Regency Hotel
- 32 participating embassies, 24 country sale booths
- 1391 sold entrance tickets (300 RSD each)
- 1077 sold raffle tickets (250 RSD each) – sold out! 😊
- 221 raffle prizes
- 14 groups for cultural program
- 17 media appearances (TV, print, online...)
- 52 volunteers

Fundraised 2.588.420 RSD (22.061 €)



Charity report



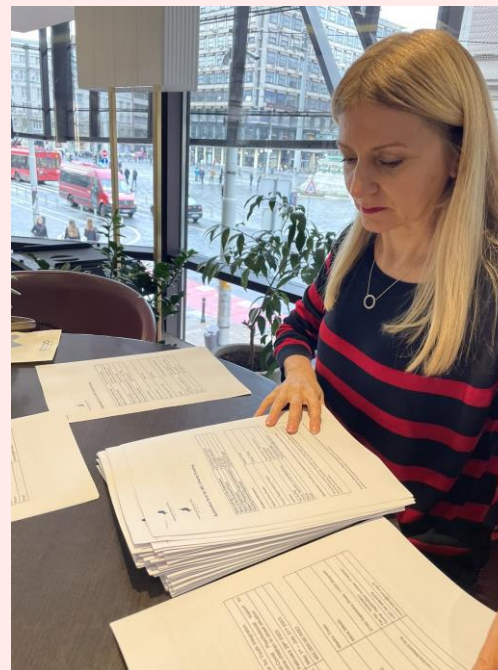
Charity Committee 2022-2023

- Christina Czettl
- Tanja Levi
- Nataša Savić
- Marisol Vargas
- Ann Pešić (Charity Counselor)



Charity work began...

- Announcement of guidelines for the application of charitable funds
 - IWC website and social media
 - Balkan Catalyst
 - TV and media
 - Word of mouth
- 21 project applications received for this year's charity cycle, requesting a total donation volume of 79.500 EUR



Supported charity projects

Charity cycle 2022-2023



BIBIJA Romski ženski centar BIBIJA Roman Women Center	200.000 RSD 1.709 EUR	Violence against elderly Roma women Provide psychosocial support to Romani women survivors of violence to train them to report violence and/or seek appropriate medical or social support.
BIBIJA Romski ženski centar BIBIJA Roman Women Center	119.235 RSD 1.019 EUR	Hygiene articles for 30 Roma women (handover on 21 st of March 2023)
Caritas Aleksinac	450.000 RSD 3.846 EUR	Return of health and strength to Covid-19 Distribution of 100 food packages and 100 packages with hygiene items.
Kreativno edukativni centar KEC Creative and educational center	369.000 RSD 3.154 EUR	Psychosocial support for people with intellectual and mental disabilities (PIMD) Provides psychosocial support, conducts creative workshops and educational and social skills workshops.
Centar za prava deteta Children's rights center	440.880 RSD 4.260 EUR	Promoting the well-being of children and adolescents and educating them about children's rights Workshops on mental health, personal development and psychological guidance to develop children's knowledge and skills to know their rights and advocate for their implementation. With children and adolescents from the Institute for Children and Youth Education in Belgrade.



<p>Hrišćansko humanitarno udruženje <i>Hleb života</i> Christian Humanitarian Association <i>Bread of Life</i></p>	<p>470.000 RSD 4.210 EUR</p>	<p>Psychological support for the elderly in Belgrade after the Covid19 Workshops for people whose family members suffer from dementia, as well as workshops with demented elderly and distribution of diapers.</p>
<p>ADRA Srbija Adventist Development and Relief Agency</p>	<p>500.000 RSD 4.274 EUR</p>	<p>Comprehensive support for homeless people in Belgrade The project covers the costs of medical services, laboratories and medicines.</p>
<p>Beogradski centar za ljudska prava Belgrade Centre for Human Rights</p>	<p>351.846 RSD 3.000 EUR</p>	<p>Prevention of children's rights with a special focus on the right to privacy Pilot project to raise awareness about the right to privacy in the context of cell phone use and digital violence by conducting interactive, creative, psychological and empowerment workshops for 13-year-old children from the seventh grade of elementary school in Belgrade.</p>
<p>TOTAL:</p>	<p>2.900.955 RSD 24.794 EUR</p>	<p><i>Remainder to IWC charity account: 20.844 RSD</i> <i>178 EUR</i></p>



Handover of the hygiene packages



March 21, 2023:
BIBIJA Romski ženski centar



Signing of donation agreements



April 5, 2023: Human Rights Center



May 4, 2023: Cash Donation Agreements at Hyatt Hotel



Social Work Activity Group



Formation process

- Idea to create a group within the IWC to implement charity projects throughout the year.
- The focus is on supporting institutions in Serbia with donations in kind or work assignments if manpower is needed.
- Coordinator: Katarina Silevski
- First meeting in October 2022 in Café Zvuci Srca



Previous projects of SWAG

- Christmas presents for the children of the drop-in shelter Svратиšte
- Collection of clothes for the needy and handover to Caritas Belgrade Center
- Donation of hygiene items for women and men to Versko Dobrotvorno Starateljstvo
- Sports Diplomacy, collection of sports items for children



Club activity report



Coffee Mornings 2022-2023

- 09 | 2022 Residence of the Ambassador of Finland
- 10 | 2022 Ionna Regen Clinic
- 11 | 2022 Zepter Hotel Belgrade
- 12 | 2022 Embassy of the Czech Republic
- 02 | 2023 Ethnographic Museum
- 03 | 2023 Legacy of Petar Lubarda
- 04 | 2023 Residence of the Ambassador of Mexico
- 05 | 2023 Metropol Palace Hotel – General Assembly
- 06 | 2023 House of King Petar



Activity Groups

Art Group	Susana Carvalho
Book Club	Sabine Keiser
Exhibits & Sightseeing	Sonia Punin
Holistic Approach Group	Christina Czettl
Opera Group	Sabine Keiser
Pilates	Zalina Stauch
Special Events	Board and members
SWAG	Katarina Silevski
Walking Group	Zalina Stauch



Activity Groups



Voting



Approval of the activities of the Board

Do you agree with the work of the board during the past club year?



Voting #1

Approval of the continuation of the Board Positions



Approval of the Board Positions

Current Board members:

- **Vice President:** Gloria Gaber (Germany)
- **Secretary:** Rachel Stewart (UK)
- **Legal Representative:** Sonia Punin (Ecuador/Serbia)

The Vice President, Secretary and Legal Representative have agreed to stay in their positions.



Voting #2

Approval of the new candidate for the position of President and Treasurer



Candidate for President: Barbora Kuchtová



Barbora Kuchtová comes from Prague. She is married to a Czech career diplomat and is mother to two children ages 17 & 14. Following her diplomat husband, she lived in Rome and Zagreb. In addition to her native language, she speaks English, Italian, Serbian and partially Spanish.

She graduated in Economics and Business management at the University in Czech Republic. She was working as Italian tutor, financial and project manager for obtaining sources from European funds and later as Senior Manager in Certification Body in Prague.

In her free time, she loves doing different sports. Skiing, Tennis, Pilates, Volleyball. Her hobby is also photography and more recently the genealogy of her own ancestors.

This is already her fifth year in Belgrade. She spent three years coordinating the BASP association and now believes that her experience will help her benefit the IWC as well.



Letter from new IWC president

To:
International Women's Club
Belgrade

Allow me to hereby confirm that I agree with my nomination as President of the IWC for the period 2023-2024. It will be a great honor for me to represent and hold this position if elected at the General Assembly.

Barbora Kuchtová



Candidate for Treasurer: ?



The tasks of the treasurer are the following:

- You take care of the bank accounts and monitor all income and expenses.
- You handle all bank transactions and payments on behalf of the club.
- You actively participate in the board meetings.

Doesn't that sound great?

If you too would like to contribute to the successful work of the IWC, then apply now and become our new treasurer. 😊



Voting #3

Approval of increasing the membership fee



Membership fee

- Membership fee 2022-2023
 - Whole term: 7.000 RSD
 - From March for newcomers only: 4.000 RSD
- Proposed membership fee 2023-2024
 - Whole term: **8.000 RSD**
 - From March for newcomers only: 4.000 RSD
- Reasons for increase:
 - Inflation causes rising costs
 - Need to hire a technical assistant to support the work of the Board (website, newsletter, social media)



Budget plan 2023-2024

	Membership fee - 7.000 RSD		Membership fee - 8.000 RSD	
	in RSD	in Euro	in RSD	in Euro
Fixed expenses				
Hired services (bookkeeper, GDrive)	60.000,00 RSD	512,82 €	60.000,00 RSD	512,82 €
Employee for website, newsletter etc.	315.000,00 RSD	2.692,31 €	315.000,00 RSD	2.692,31 €
Bank fees	25.000,00 RSD	213,68 €	25.000,00 RSD	213,68 €
Administration (new badges / copies / etc.)	150.000,00 RSD	1.282,05 €	150.000,00 RSD	1.282,05 €
Fixed expenses	550.000,00 RSD	4.700,85 €	550.000,00 RSD	4.700,85 €
Variable expenses				
For charity (Printing flyers, Social media Marketing etc.)	100.000,00 RSD	854,70 €	100.000,00 RSD	854,70 €
Expenses for lawyer, translator etc.	60.000,00 RSD	512,82 €	60.000,00 RSD	512,82 €
Donations to charity	0,00 RSD	0,00 €	0,00 RSD	0,00 €
Hosting costs (charges and thank you gifts for hosting)	420.000,00 RSD	3.589,74 €	420.000,00 RSD	3.589,74 €
Variable expenses	580.000,00 RSD	4.957,26 €	580.000,00 RSD	4.957,26 €
Expenses in total	1.130.000,00 RSD	9.658,12 €	1.130.000,00 RSD	9.658,12 €
Income				
Membership fees (135 members)	945.000,00 RSD	8.076,92 €	1.080.000,00 RSD	9.230,77 €
Donations for charity (printings etc.)	50.000,00 RSD	427,35 €	50.000,00 RSD	427,35 €
Hosting fees for CM	0,00 RSD	0,00 €	0,00 RSD	0,00 €
Income in total	995.000,00 RSD	8.504,27 €	1.130.000,00 RSD	9.658,12 €
Surplus / Loss	-135.000,00 RSD	-1.153,85 €	0,00 RSD	0,00 €



Voting #4

Approval of the new IWC statutes



Club statutes

- The current statutes of the club registered with APR (Serbian Business Registers Agency) is the 2017 version.
- The 2018 and 2020 versions of the statutes haven't been registered at APR and therefore are not valid.
- The current board has been working based on these two versions updating current issues of the club, consulting with Charity and Supervisory Committee.
- IWC is receiving legal advice from a pro bono lawyer and has necessary expenses for court translation and registration.



Main changes in club statutes

- Modification of number of Executive Board Members
- Charity Committee:
 - Presentation of topics and guidelines through public media
 - Guidelines for recipients excluding private companies or for-profit businesses
- Supervisory Committee will handle any misconduct or circumstances between members
- New article related to transparency, stating that all the work of the IWC should be public, in order to promote the institutionalization of the club towards the public, the partners and the associations that collaborate with the club



Voting #5

Approval of the registration of the IWC in an international network



Open Door Network

- IWC Belgrade can become part of a worldwide network (Open Door Network) with other international women's clubs.
- The aim of the network is to "open doors" to international women's clubs around the world and to promote friendship and understanding between women of different nationalities through contacts and communication between clubs.
- More than 80 international women's clubs in 40 countries are part of the network, including, for example, the clubs in Chicago, Berlin, Paris or Stockholm.



Open Door Network

- Benefits for members of IWC Belgrade:
 - Facilitated acceptance into one of the clubs that are part of the network
 - Possibility to visit the events of other clubs individually, e.g. during a trip
 - Exchange and mutual support between the clubs in the network

**Do you agree that the IWC Belgrade should join
the Open Door Network?**





Thank you
for your
attention!

